

MAY 2026

Ministry Experience Scheme for 18-29s

SEP 2026 - JUL 2027

Hello.

Thanks for considering spending a year on placement with Godalming Minster!

We're a multi-site church with four locations in the Godalming area, and a full range of activities which serve our local community as well as our traditional and contemporary congregations. If you are interested in youth and children's work, worship or social action, Godalming Minster can offer you many ways to get involved and develop real skills and experience. You can get a feel for who we are and what we do on the website godalmingminster.org.

As a participant of the MES or Future Youth Scheme at Godalming Minster, you'd be working alongside a team of supportive clergy, staff and talented volunteers who'll be excited to involve you in their activities, exchange ideas and encourage you to test your gifts and sense of calling in church ministry.

The Role

This will be tailored to you, depending on your experience, your interests and preferred route on the Ministry Experience Scheme or the Future Youth (FY) stream. We have provided role descriptions for an **MES participant with a focus on Musical Worship** and a **Future Youth participant**, but we can also develop a role to suit you if there is a particular area of ministry you would like to serve in. Regardless of your specialism, all participants will be encouraged to:

- Play an agreed role in worship services on Sundays. This could include leading services, preaching, and/or leading sung worship (on MES), or in children's and youth groups (FY).
- Help plan and prepare for outreach opportunities such as Light Parties, Advent and Easter activities.
- Participate in the church's work supporting the local community, including vulnerable adults & children.
- Receive mentoring from experienced Christians in ministry.
- Develop and exercise your written and verbal communication skills by preparing promotional materials and updates.
- Gain office experience - learn about organisational policies and processes, use of IT systems and put them into practice.
- Attend the training and residentials set out on the MES and FY.

Who We're Looking For

You'll be:

- A committed follower of Jesus, keen to explore how your life and career will be shaped by God.
- Keen to offer a year of your time to serve the local church.
- A team player, able to listen and build relationships with the Minster family and the wider community.
- Committed to safeguarding and excellence in all areas of ministry.

The Essentials

- There is a Genuine Occupational Requirement that the postholder be a practising Christian, fully supportive of the ethos and beliefs of the Church of England.
- An enhanced DBS check will be required.
- The successful candidate will be expected to become an active member of the worshipping community of Godalming Minster.

- A driving licence and access to a car are desirable.

Key Details

- Hours: Full-time (37.5 hrs/week) including Sundays.
- Reporting to: A member of the Senior Leadership Team
- Location: Godalming Minster Parish
- Application Deadline: 12 noon Thursday 18th June 2026
- Interviews week commencing 22 June 2026.

To Apply:

Please take a look at the role descriptions for the MES participant and the FY scheme, and complete the online application form.

**For an informal conversation about these roles or something different please contact the Rector:
chris.lion@godalmingminster.org
01483 421267**

**For more information visit our website
www.godalmingminster.org**

Ministry Experience Scheme

Participant Role Description: Sung Worship Focus

Key Focus of Role

- Developing skills & experience in ministering within a local church context, with a particular focus on sung worship
- Play a part in, and potentially lead, sung worship at our contemporary services
- Explore opportunities to use contemporary worship music in outreach activities
- Support the broader life of Godalming Minster in a variety of ways

Management Relationships

- The Participant will be supervised by the Associate Rector
- Liaison and coordination with volunteers and staff

Specific Areas of Responsibility

- Preparing/rehearsing for Sunday services
- Preparing media on church laptops for Sunday use
- Leading sung worship in contemporary services
- Setting up and/or helping run AV and technical equipment relating to the above
- Contributing to the Minster's online presence (e.g. live streams and social media)
- Supporting other staff musically at outreach activities

General responsibilities

- Work in a dynamic team across Godalming Minster
- Contribute to the delivery of the vision of the Minster - "Love God, Godalming"
- Participate in staff meetings and work as a member of the staff team.
- Support the logistics of Minster activities (e.g. setup & pack down)

Involvement in the Ministry Experience Scheme beyond the parish

- Participate in the Diocesan 'Foundations in Ministry' programme (one day per week in Guildford)
- Attend residential training and mission opportunities offered as part of the MES programme

Person Profile

Knowledge/Skills, Experience and Attributes required for the role:

- Hold a Christian faith and be keen to go deeper in discipleship
- Musically able to lead contemporary sung worship
- An effective and collaborative team member
- Willingness to undergo an enhanced DBS check

Desirable Knowledge/Skills, Experience and Attributes:

- Previous experience in leading sung worship in a church setting
- A UK Driving Licence & regular access to a car

Genuine Occupational Requirement

This role has a Genuine Occupational Requirement under The Equality Act 2010, Schedule 9, Part 1, an ethos based on religion or belief. The role has been assessed as being one in which the person is a visible and known representative of the Church of England, its beliefs and values; will be engaged in the Christian ministry of prayer, healing, reconciliation, as well as evangelism and small groups; and will engage in Christian worship, prayer and Bible study.

You must reflect through attitude and action both the presence of the Spirit and the beliefs of the Christian church within the working environment and life of the church.

Ministry Experience Scheme

Participant Role Description: Future Youth Stream

Key Focus of Role

- Developing skills & experience in ministering within a local church context, with a particular focus on ministry to youth and/or children
- Play a part in, and potentially lead, children's and/or youth ministry alongside our Sunday services
- Play a part in, and potentially lead, children's and/or youth ministry in an outreach context (e.g. Friday Night youth, Toddler Groups, School Assemblies etc)
- Support the broader life of Godalming Minster in a variety of ways

Management Relationships

- The Participant will be supervised by the Youth & Children's Director
- Some coordination with volunteers and staff will be required

Specific Areas of Responsibility

- Preparing for Sunday services & other children's/youth activities, including the preparation of resources
- Being part of the delivery of excellent children's and/or youth work, both on Sundays and during the week
- Setting up and packing down before and after activities
- Contributing to the Minster's online presence (e.g. live streams and social media)
- (If youth focus) Play a part in the leadership of the 6pm contemporary service
- (If children's focus) Contribute as part of the children's leadership team, helping to continue to develop the Minster's ministry to children and families.

General responsibilities

- Work in a dynamic team across Godalming Minster
- Contribute to the delivery of the vision of the Minster - "Love God, Godalming"
- Participate in staff meetings and work as a member of the staff team.
- Support the logistics of other Minster activities as needed

Involvement in the MES Scheme beyond the parish

- Participate in the Diocesan 'Foundations in Ministry' programme (one day per week)
- Attend residential training and mission opportunities offered as part of the MES programme

Person Profile

Knowledge/Skills, Experience and Attributes required for the role:

- Hold a Christian faith and be keen to go deeper in discipleship
- Have a passion for the spiritual development of children and/or youth
- An effective and collaborative team member
- Willingness to undergo an enhanced DBS check (organised by the Minster)

Desirable Knowledge/Skills, Experience and Attributes:

- Previous experience in children's or youth ministry
- A UK Driving Licence & regular access to a car

Genuine Occupational Requirement

This role has a Genuine Occupational Requirement under The Equality Act 2010, Schedule 9, Part 1, an ethos based on religion or belief. The role has been assessed as being one in which the person is a visible and known representative of the Church of England, its beliefs and values; will be engaged in the Christian ministry of prayer, healing, reconciliation, as well as evangelism and small groups; and will engage in Christian worship, prayer and Bible study.

You must reflect through attitude and action both the presence of the Spirit and the beliefs of the Christian church within the working environment and life of the church.