

Worship Pastor

Godalming Minster

Godalming Minster is seeking an experienced, passionate Worship Pastor to lead and release our congregations in Christ-centred, Spirit-led worship. The main focus will be the 10.45am Contemporary service and The Six: creating space for people to encounter Jesus, respond to the Holy Spirit and grow as a confident worshipping community.

FULL TIME
37.5 hours per week

SALARY
£28,000-£38,000 depending on skills and experience

ACCOUNTABILITY
Responsible to the Rector and PCC; line-managed by the Associate Rector

Purpose of the role

To shape a prayerful and biblically grounded culture of contemporary worship across Godalming Minster; to lead regularly with musical excellence and pastoral sensitivity; and to multiply ministry by recruiting, discipling and releasing worship leaders, musicians and production volunteers.

Key responsibilities

- Lead worship regularly at the 10.45 Contemporary service, The Six and key Minster services and events, preparing thoroughly while remaining responsive to the Spirit in the moment.
- Develop, with the Rector and Associate Rector, a clear vision for worship that reflects Godalming Minster's identity and wider mission.
- Create space for the presence and gifts of the Holy Spirit, prayer, participation and response, enabling the whole congregation to worship with freedom, depth and confidence.
- Recruit, pastor, mentor, train and release worship leaders, vocalists and musicians; build a healthy team culture and a sustainable pathway for emerging leaders.
- Oversee repertoire, arrangements, rotas, rehearsals and service preparation, working closely with clergy, service leaders and other ministries.
- Lead the recruitment and development of AV and production teams, strengthening skills, standards, communication and reliable volunteer rotas.
- Teach and model a biblical theology and practice of worship, providing regular training in spiritual leadership, musicianship, band craft and congregational engagement.
- Contribute fully to staff prayer, planning and the wider mission of Godalming Minster, including special services, outreach and schools work where appropriate.

About you

- A practising Christian with a vibrant faith and a life shaped by Jesus.
- Comfortable leading within an Anglican church under CPAS patronage whose worship is rooted in Scripture, centred on Jesus and expectant of the presence and gifts of the Holy Spirit.
- An experienced worship leader, confident vocalist and capable instrumentalist, able to lead both spiritually and musically and to direct a contemporary band.
- A proven developer of people who can recruit volunteers, nurture gifts, build trust and release new leaders rather than carrying the ministry alone.
- Theologically grounded, prayerful and pastorally wise, with good judgement in song choice, congregational accessibility and spontaneous worship.
- Collaborative, organised and emotionally intelligent, with the communication and administration needed to coordinate teams and services well.
- Experience in schools is desirable but not essential. Experience of AV or production ministry is also helpful, although the ability to lead and develop technical teams matters most.

Terms and application

This is a full-time role requiring regular Sunday and evening work. The appointment will follow safer recruitment practice and will be subject to appropriate safeguarding checks. There is an occupational requirement for the postholder to be a practising Christian under Schedule 9, Part 1 of the Equality Act 2010. Please apply with a CV and supporting statement; if available, a link to a video of you leading congregational worship would be helpful.